
NextPath Workplace Learning Program Frequently Asked Questions from Potential Host Employers

1. What is NextPath Workplace Learning all about?

The NextPath Workplace Learning Program gives young adults with a disability opportunities to build and develop their skills to become job ready. NextPath connects young adults with Host employers who are willing to mentor them via a Workplace Learning Placement (WLP).

2. How is the Workplace Learning Placement established?

Initially, a NextPath Job Coach will have an informal chat with you about how you could help a young person learn in your workplace. This will involve discussing possible timeframes, activities and tasks available for a young person to do, as well as how you and your team can support them. You'll be amazed at the positive impact a young adult can have within your business.

3. I've never worked with a person with a disability. Is there support available to my team and the young adult?

Yes. We ensure that you and your team are well prepared for a young person to come into your business. We will ensure you understand the needs of the young person. We will ensure your team are provided with the right information about the terms of the placement and the associated responsibilities. Some young adults attend placements independently, while others, may come with 1:1 support from a NP staff member, or have support that reduces over the weeks. We want to ensure that this is a beneficial and positive experience for everyone involved, so the support provided to the young person is well considered, as it is integral to their success.

4. How long does a Workplace Learning Placement go for?

The typical placement is for 2-4 hours per week for an 8 week period. This is flexible, however. We want to ensure that there is balance between the demands of your businesses and your staff as well as the young person's support needs so placements are always negotiated to suit your business.

5. What type of work can the young adult do?

Activities and tasks that can be performed with minimal risk to the young adult are encouraged. We can help you identify possible jobs within your business, and will help you assess any risks or hazards to ensure we are all meeting our duty of care and WHS responsibilities.

6. OK, I'm ready to jump in. What happens next?

A Job Coach will provide you with the Employers Guide to Workplace Learning and record the discussions for the creation of the Workplace Learning Placement Record. Back at NextPath, the staff will identify a suitable young adult for the placement and commence preparing all parties

for a successful Workplace Learning experience.

7. Is there any ongoing commitment to the program?

No. Workplace Learning is an ongoing part of our program and we welcome your participation at any time of the year, Yet, while there is no ongoing commitment, we have built many relationships with businesses who continue to provide ongoing support to the NextPath Workplace Learning Program.

If you're ready to get involved, or even just have more questions, contact Sharon Pascoe-Thomas at sharonp@nextpath.org.au

